




# BESPOKE CHANGE



**Empowering UK schools  
to unlock their full  
potential by enabling  
lasting, positive change**

[www.bespokechange.co.uk](http://www.bespokechange.co.uk)

# Why change?

## Why now?

The UK school sector is evolving due to shifting demographic, cultural, and economic trends, further intensified by recent tax changes.

To navigate this landscape effectively, a strategic approach is essential for making informed, long-term decisions.

### **Common challenges we hear from school leaders across the sector:**

- Recognise need to change but not sure how to start?
- Worried about the financial sustainability with all the new operating costs
- No strategic plan to guide decision-making
- Recent interventions have been tactical / short-term
- Lack of experience in how to translate strategy into longer term plan and delivery



# Our Proven Process

- Multi-sector proven, practical structure made bespoke to school culture and environment
- Clear, simple frameworks
- Broad, in-depth interviews to fully gather internal expertise
- External research and best practice
- Leadership workshops to build the team to execute

# Example Deliverables

## ***School Strategic Plan***

- Case for change
- Clear school proposition
- Big strategic question  
decision-making process
- Mission, objective, goals
- Multi-year school strategy
- Change roadmap
- Workstream execution plans
- Delivery governance

## ***Financial***

- Sustainable business model
- Zero-based budget planning
- Financial scenario planning
- Key information dash boards
- Cost efficiency delivery

## ***Organisational***

- Organisation assessment
- Value/culture definition
- Leadership development
- Improving Team effectiveness

# Key Benefits of Bespoke Change

We bring the expertise and the extra capacity to help you deliver in parallel with the day-to-day work.



Facilitated approach ensures buy-in across key stake holders



Delivers tangible operational and financial results, fast



Expertise in strategy development and turning it into action



Co-ordinated delivery avoids mistakes of the past & false starts



Incremental capacity enables faster pace and leadership skills development



“Bespoke Change were the perfect partners. They quickly understood what we already knew and then provided independent expertise, incremental capacity and advice to enable us to create and implement our new strategic plan. I would highly recommend them.”

**Alex Tate** - Head, St Johns School



“Bespoke Change offer a unique service in the schools sector. From the start they have helped us to make the tough decisions, to co-ordinate change across the whole college and crucially, to understand that strategy without an achievable and sufficiently resourced plan to execute is just a daydream. Highly recommend”

**Mark Lascelles** - Head, Epsom College

With over 10 years of proven success, Bespoke Change's experienced team helps leaders achieve better results and lasting change. Drawing on multi-sector, practical expertise, we turn strategic clarity into measurable, high return-on-investment impact. We would be delighted to have an initial conversation.

[help@bespokechange.co.uk](mailto:help@bespokechange.co.uk)